



Peggy C. Ross is the Director for the Governor's Affirmative Action Office. Employed in private sector organizations and as an entrepreneur since 1977, Peggy brings extensive experience promoting diversity and inclusiveness in the workplace. Her primary objective is cultural/climate assessment and training to include diversity, outreach services and business development for large corporations, non-profits and government entities. As the Governor's Affirmative Action Director she built on 20-plus years as a consultant and expert resource by creating the first statewide, comprehensive Cultural Competency Assessment, Training and Implementation program for all executive state agencies, & building relationships for state agencies with

Oregon's nine Federally Recognized Tribes, ethnic communities and organizations, faith based organizations, Historic Black Colleges, women universities, and ethnic Greek Organizations.